

Application Form

Please complete this application form and send it to:

post@agaa.cymru

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Data protection

We take our obligations under data protection legislation seriously: these require us to explain how the data you have provided on this form and how any other personal data which may be created in connection with your application may be used. Any data about you will be held in secure conditions, with access restricted to those who need it in connection with dealing with your application and selection (i.e. those involved in the selection, recruitment and employment functions).

Data may also be used for the purposes of monitoring the effectiveness of the selection process, but in these circumstances, all data will be anonymised. Personal data relating to your application will be kept in secure conditions for up to three years if you are unsuccessful. If you are appointed to a role, the data will be transferred to your employment record. We will be unable to process your application unless we can use your personal data in the ways described above.

We are an equal opportunities employer

We particularly welcome and encourage applications from under-represented groups, including women, people from minority ethnic groups and disabled people.

The Leadership Academy has a policy of equality of opportunity.  Everyone who is eligible to join the Leadership Academy will receive equal treatment when applying for jobs, and if successful will have equal access to development and promotion opportunities.

We need the information requested in the Equal Opportunities section of this form to find out if our equal opportunities policies are working and to help us to make further progress. Your information will be treated confidentially, will not be available to recruitment panel members and will not affect your application in any way.

The National Academy for Educational Leadership operates under the Disability Confident Scheme and welcomes applications from people with disabilities. This scheme guarantees an interview to disabled people if they meet the minimum requirements for the position.

**Declaration**

**NOTE**
We must interpret strictly and impartially the conditions regarding nationality and qualifications, but we cannot investigate fully the eligibility of every candidate prior to the selection process. If you are successful a complete enquiry into your eligibility will be made. If it is determined that you are not eligible for the position for which you have applied, your offer of employment could be withdrawn. If you are uncertain about any aspect of your eligibility please contact us.

I have a disability and would like to be given a guaranteed interview under your commitment to

the Disability Confident Scheme. Yes [ ]  No [ ]

Do you have any specific needs or require specific equipment if invited to attend an interview?

 Yes [ ]  No [ ]

**In confidence:** If ‘Yes’, please provide further details below

**Section 1: Personal Information**

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| Please write in black ink and use CAPITAL LETTERS |

Are you a legal resident in the United Kingdom? Yes [ ]  No [ ]

Are you under immigration control? Yes [ ]  No **[ ]**

If **‘**Yes’, please give us details.

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Are there any restrictions on you continuing to live in the UK? Yes [ ]  No [ ]

If ‘Yes’, please give us details

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##### Personal details

|  |  |
| --- | --- |
| Title: |  |
| Surname |  |
| Forename |  |
| Address |  |
| Address Line 2  |  |
| Address Line 3 |  |
| Town/City |  |
| Country  |  |
| Postcode  |  |
| Daytime telephone number (including area code):  |  |
| Evening telephone number: |  |
| Email address |  |
| How did you find out about this vacancy?  |  |

##### References

Please provide the details of two professional references. Please note that we will not contact your referees unless your application is successful.

|  |  |
| --- | --- |
| **Name** |  |
| **Organisation** |  |
| **Address** |  |
|  |
| **Email Address** |  |
| **Phone Number** |  |

|  |  |
| --- | --- |
| **Name** |  |
| **Organisation** |  |
| **Address** |  |
|  |
| **Email Address** |  |
| **Phone Number** |  |

**Section 2: Employment/Education History**

Please list employers / education providers for the last 3 years of employment and/or education. You must account for any gaps between periods of employment and/or education in the space provided.

If employed via a Recruitment Agency, please provide the Agency Contact Details. If you are self-employed, please provide details of clients you have worked with.

If employed by more than one employer at any given time, or if employed while in education, please provide full details in date order, most recent first, including gaps.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Dates(Most recent first) | Name & Address of Employer / Education provider | Name of Line Manager / Tutor (including telephone number and email) | Job Title / Course title | Please account for any gaps in employment / education e.g. unemployment, travelling etc. |
| From | To  |
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**Are you in a close relationship with, or are you closely related to a current member of the Board of the Leadership Academy?**

This will not prevent you from being considered for this post

Yes [ ]  No [ ]

If yes, please provide their name and type of relation/relationship (e.g. father, mother, husband, wife, partner).

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**Qualifications**

Please give details of all relevant qualifications. You may be asked to provide documentary evidence to confirm your answers

|  |  |  |
| --- | --- | --- |
| Subject | Grade | Year |
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## Section 3: Key Tasks & Skills Evidence

**Please provide evidence against each of the key tasks and skills listed in the job description and include it with your application. The evidence should not exceed 1500 words. Additional words will be discounted. You MUST provide evidence against each criterion or you may not be successful at the sifting stage. This is the most important part of your application.**

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**Section 4: Languages**

**Please tell us about your level of ability in Welsh. Please tick as many as apply.**

|  |  |  |  |
| --- | --- | --- | --- |
| **Spoken:**[ ]  Fluent[ ]  In Most Situations[ ]  With Some Hesitancy[ ]  Answer Simple Queries[ ]  Basic Conversation[ ]  None**Understanding:**[ ]  Full Understanding[ ]  Most Conversations[ ]  Routine Conversation[ ]  Social Conversation[ ]  Basic Enquiries[ ]  None | **Reading:**[ ]  Full Understanding[ ]  Most Material[ ]  Routine Material[ ]  Simple Material[ ]  Basic words/phrase[ ]  None**Written:**[ ]  Proficient [ ]  Prepare written work [ ]  Draft Routine Text[ ]  Answer simple queries[ ]  Write basic messages[ ]  None |  | **Written:**[ ] Proficient [ ] Prepare Written Work[ ] Draft Routine Text[ ] Answer Simple Queries[ ] Write Basic Messages[ ] None |

What is your preferred language for assessment?

**English [ ]  Welsh [ ]**

We will try to make sure that your assessment is in your preferred language. If you have chosen Welsh as your preferred language, we must test your ability of English so the assessment will be in both languages. If you have chosen English, we will only test your ability to speak Welsh if you are applying for a post where an ability to speak Welsh is required*.*

**Declaration**

The information I have given in this application is true and accurate to the best of my knowledge.

**Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Section 5: Equality Opportunities Monitoring Form**

The Leadership Academy is committed to recruiting, retaining and developing a workforce that reflects the diverse communities that we serve. It is vital that we monitor and analyse diversity information so that we can ensure that our employment practices are fair and transparent, and promote equality of opportunity. Your cooperation in providing us with accurate data will help us to meet our legal obligations set out under the Equality Act 2010. Any information provided on this form will be treated as strictly confidential and will not be used in any way which allows any individual to be identified.

**Job Title:**

**Sex:**  Male [ ]  Female [ ]  Prefer not to say [ ]

Is your gender identity the same as the gender you were born with?

Yes [ ]  No [ ]  Prefer not to say [ ]

**Are you married or in a civil partnership?**  Yes [ ]  No [ ]  Prefer not to say [ ]

**Are you currently pregnant or have been pregnant within the last year?**

Yes [ ]  No [ ]  Prefer not to say [ ]

**Have you taken maternity leave within the last year?**

Yes [ ]  No [ ]  Prefer not to say [ ]

**Age**

16 – 24 [ ]  25-29 [ ]  30 - 34 [ ]  35 - 39 [ ]  40 – 44 [ ]  45-49 [ ]

50 - 54 [ ]  55 – 59 [ ]  60 – 64 [ ]  65 + [ ]  Prefer not to say [ ]

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**How would you describe your national identify?**

British or Mixed British [ ]  English [ ]  Northern Irish [ ]

Scottish [ ]  Welsh [ ]  Other National Identity [ ]

Prefer not to say [ ]

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**What is your ethnicity?**

Please indicate your ethnic origin by ticking the appropriate box

***White***

Welsh/English/Scottish/Northern Irish/British **[ ]**

Irish [ ]

Gypsy or Irish Traveller **[ ]**

*Other white background* **[ ]**

**Mixed/Multiple ethnic groups**

White and Black Caribbean **[ ]**

White and Black African [ ]

White and Asian [ ]

Any other mixed background [ ]

**Asian/Asian British**

Indian [ ]

Pakistani [ ]

Bangladeshi [ ]

Chinese [ ]

Any other Asian Background [ ]

**Black/African/Caribbean**

Black – African [ ]

Black – Caribbean [ ]

Any other Black background [ ]

**Other ethnic group**

Arab [ ]

Any other ethnic group **[ ]**

***Prefer not to say [ ]***

**Do you consider yourself to be disabled as defined by the Equality Act 2010?**

Yes [ ]  No [ ]  Prefer not to say [ ]

The National Academy for Educational Leadership has adopted the social definition of disability, in which it is recognised that barriers in society act to disable people who have impairments or health conditions, who are neurodivergent or who use British Sign Language. We are committed to removing barriers so that all (or potential new) staff can perform at their best.

If you have an impairment or health condition, if you are neurodivergent or use British Sign Language and need to discuss reasonable adjustments for any part of this recruitment process, or wish to discuss how we will put in place any adjustments if you were to be successful, please email post@agaa.cymru as soon as possible and a member of the team will contact you to discuss requirements and any questions you may have.

**What is your sexual orientation?**

Heterosexual/straight [ ]

Gay woman/lesbian [ ]

Gay man [ ]

Bisexual [ ]

Other [ ]

Prefer not to say [ ]

**What is your religion or belief?**

Agnostic [ ]  Atheist [ ]  Baha’i [ ]

Buddhist [ ]  Christian [ ]  Hindu [ ]

Humanism [ ]  Jainism [ ]  Jewish [ ]

Muslim [ ]  Paganism [ ]  Rastafarian [ ]

Shinto [ ]  Sikh [ ]  Tao [ ]

Zoroastrian [ ]  Any other religion [ ]  No Religion [ ]

Prefer not to say [ ]

**Thank you for completing this form.**

**We separate section 5 from your application form and destroy it after recording information for monitoring requirements.**

**Please send the application to:**

**post@agaa.cymru**