Associate Role Application Form

|  |  |
| --- | --- |
| Name |  |
| Role |  |
| Organisation |  |
| Sector |  |
| Location |  |
| Number of years as a senior leader |  |
| What is your preferred language of assessment? |  |

|  |
| --- |
| Please provide a personal statement (no more than 1000 words) against the eight selection criteria in the [guidance document](https://nael.cymru/wp-content/uploads/2024/04/Become-an-Associate-of-the-National-Academy-for-Educational-Leadership-Wales-FINAL.pdf), which demonstrates the experience and expertise that you can bring to the role of Associate. |
|  |

Line Manager statement of support

I fully support this application to be an Associate of the National Academy for Educational Leadership Wales. I confirm that there is sufficient leadership capacity in the organisation for the applicant to be released in order to undertake the Associate role.

Name: …………………………. Signature:…………………………….

Equality Opportunities Monitoring Form

The National Academy for Educational Leadership is committed to promoting fairness, equality and diversity in both our own work and the way in which we seek to influence others. In order to ensure that educational leadership in Wales reflects the diverse communities it serves, it is vital that we monitor and analyse diversity information for all those who engage with us on a formal basis. Your cooperation in providing us with accurate data will help us to meet our legal obligations set out under the Equality Act 2010 and the objectives set out in our Strategic Equality Plan. Any information provided on this form will be treated as strictly confidential and will not be used in any way which allows any individual to be identified.

**Role: Age:**

**Gender assigned at birth:**

Male  Female  Prefer not to say

**Which of the following best reflects how you would describe your gender identity:**

Male  Female  In another way  Prefer not to say

If you would like to, please say how you describe your gender identity:

…………………………………………………………………………………………………..

**Does your gender identity align with the gender assigned to you at birth:**

Yes  No  Prefer not to say

**Marital Status:**

Married or in a civil partnership  Single  Other  Prefer not to say

**What is your sexual orientation?**

Heterosexual/straight

Gay / lesbian

Bi/bisexual

Other

Prefer not to say

**Do you consider yourself to be disabled as defined by the Equality Act 2010?**

Yes  No  Prefer not to say

The National Academy for Educational Leadership has adopted the social definition of disability, in which it is recognised that barriers in society act to disable people who have impairments or health conditions, who are neurodivergent or who use British Sign Language. We are committed to removing barriers so that all (or potential new) staff can perform at their best.

If you have an impairment or health condition, if you are neurodivergent or use British Sign Language and need to discuss reasonable adjustments for any part of this recruitment process, or wish to discuss how we will put in place any adjustments if you were to be successful, please email [post@agaa.cymru](mailto:post@agaa.cymru) as soon as possible and a member of the team will contact you to discuss requirements and any questions you may have.

**Are you currently pregnant or have been pregnant within the last year?**

Yes  No  Prefer not to say

**Have you taken maternity leave within the last year?**

Yes  No  Prefer not to say

**How would you describe your national identity?**

British or Mixed British  English  Northern Irish

Scottish  Welsh  Other National Identity

Prefer not to say

**What is your ethnicity?**

Please indicate your ethnic origin by ticking the appropriate box

**White**

Welsh/English/Scottish/Northern Irish/British

Irish

Gypsy or Irish Traveller

Prefer not to say

Other white background

**Mixed/Multiple ethnic groups**

White and Black Caribbean

White and Black African

White and Asian

Prefer not to say

Any other mixed background

**Asian/Asian British**

Indian

Pakistani

Bangladeshi

Chinese

Prefer not to say

Any other Asian Background

**Black/African/Caribbean/Black British**

African

Caribbean

Prefer not to say

Any other Black background

**Other ethnic group**

Arab

Prefer to say

Any other ethnic group

**Prefer not to say**

**What is your religion or belief?**

Buddhist

No Religion

Hindu

Jewish

Muslim

Sikh

Christian

Prefer not to say

Any other religion

Prefer not to say

**Welsh Language**

What is your first language?

…………………………………………………………………………………………………

What is the language medium of your setting?

…………………………………………………………………………………………………

What language would you like us to communicate with you in?

…………………………………………………………………………………………………

How many members of staff in your setting speak Welsh?

…………………………………………………………………………………………………

Has anyone in your setting undertaken the Welsh language sabbatical?

…………………………………………………………………………………………………

Mae'r ddogfen hon ar gael yn [Gymraeg](https://nael.cymru/wp-content/uploads/2024/04/GWAHOD1.pdf)